Provisions for the Lundbeck Foundation Talent Panel

1. Objective
The Board of Trustees of the Lundbeck Foundation has set up a Lundbeck Foundation Talent Panel (the Panel), the overall objective of which is to ensure the quality of the implementation of the grants strategy, to handle applications for LF Early-Career Clinician Scientist, LF Postdocs and LF Ascending Investigators and LF Experiment and to grant LF Early-Career Clinician Scientist, LF Postdocs and, LF Ascending Investigators and suggest candidates for LF Experiment according to the grant allocation mandate issued by the LF Board of Trustees.

2. Tasks/responsibilities
Each year the Board of Trustees establishes the Foundation’s grants strategy. Within the current allocation of grants across grant instruments the Panel is responsible for:

- Assessing applications for LF Early-Career Clinician Scientists
- Grant LF Early-Career Clinician Scientists
- Assessing applications for LF Postdocs
- Grant LF Postdocs
- Assessing applications for LF Ascending Investigators
- Grant LF Ascending Investigators
- Assessing applications for LF Experiment
- Grant LF Experiments, subject only to the foundation’s Research and Prize Committee's right to decline if the applicant does not have the necessary qualifications.

3. Members and appointment
The Panel consists of 13-17 members. The Panel members, the chairman and the vice-chairman are appointed by the Research and Prize Committee. The Panel will meet twice per year for one-day meetings.

4. Term
The Panel members are appointed for a three-year term which might be renewed at the discretion of Research and Prize Committee for an additional three years. After each round, the chairmanship and Grants and Prizes department (G&P) will evaluate the work of the Panel and discuss if changes are needed in representation of areas of expertise reflecting the research-areas represented in the submitted applications.

5. Assessment of applications for LF Postdocs and LF Early-Career Clinician Scientist grants
The assessment takes place once per year and will be divided into two steps:

Step 1.
Applications are reviewed individually by 3-4 Panel members, who serve as main reviewers. Scores and comments are collected by the foundation prior to the Panel’s meetings.

Step 2.
At the Panel’s one-day meetings, the Panel discusses applications according to the scores harvested under step 1. Based on the pre-meeting scores and the Panel’s discussions, decision on full or partial grant or rejection of the application is made by the Panel. The Panel’s decision is final, and applicants receive notice of grant or rejection immediately after the Panel meeting.

The LF Postdoc and LF Early-Career Clinician Scientist will be assessed in different sessions where the Talent panel members evaluating the LF Early-Career Clinician Scientist grants will be selected among the Talent Panel members with a research background in clinical research.

6. Assessment of applications for LF Ascending investigator grants

The assessment takes place once per year and will be divided into two steps:

Step 1.
Applications are reviewed individually by 3-4 Panel members, who serve as main reviewers. Scores and comments are collected by the foundation prior to the Panel’s meetings.

Step 2.
At the Panel’s one-day meetings, the Panel discusses applications according to the scores harvested under step 1. Based on the pre-meeting scores and the Panel’s discussions, decision on full or partial grant or rejection of the application is made by the Panel. The Panel’s decision is final, and applicants receive notice of grant or rejection immediately after the Panel meeting.

7. Assessment of applications for LF Experiment

The assessment takes place once a year.

Step 1.
Panel members are asked to individually on-line evaluate, grant or decline a limited number (up to 100 applications) of the entire number of short applications which only comprise a description of the scientific idea behind the project and an overview budget.

Step 2.
The foundation’s Research and Prize Committee will assess the CV of the applicants whose applications have been chosen by the Panel to ensure that each applicant has the necessary qualifications to perform the research project. The Research and Prize Committee may decline funding of an application if it is obvious that the experience and qualifications of the applicant do not match the proposed research project. All other applications chosen by the Panel will be funded and applicants will receive a notice of grant or rejection after the Research and Prize Committees’ review.

8. Rules of procedure

The Lundbeck Foundation Research and Prize Committee approves the rules of procedure for the Panel.

8. Secretariat
G&P provides secretarial assistance to the Panel.

9. Changes to the provisions and discontinuation of the Panel
The Lundbeck Foundation Board of Trustees decides on the discontinuation of the Panel. The Lundbeck Foundation Research and Prize Committee decides on changes to the provisions by decisions made at a meeting of the Committee.

Approved by the Lundbeck Foundation Board of Trustees on March 12th, 2024